

System and Method for Improved Personnel Compensation Planning Factors

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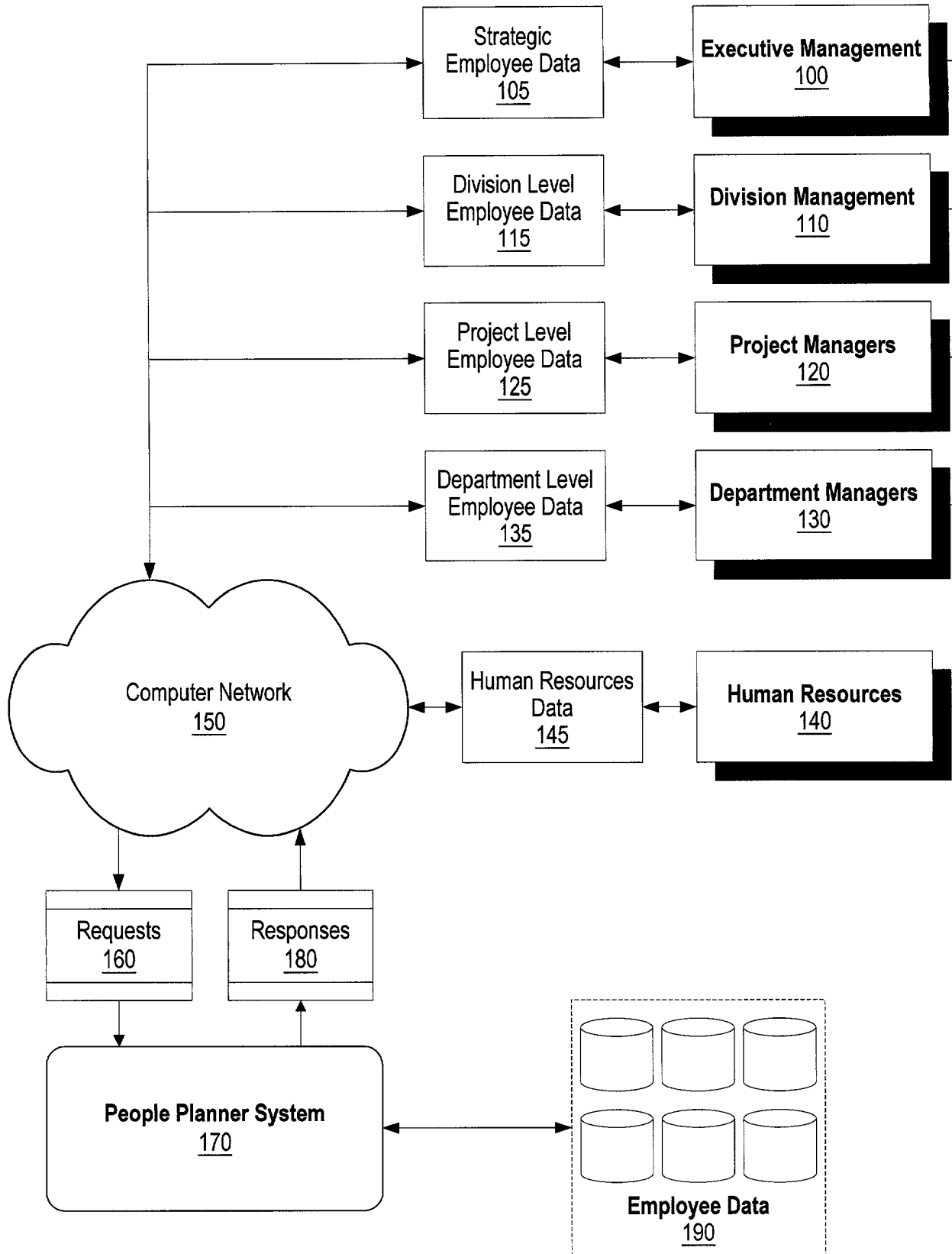
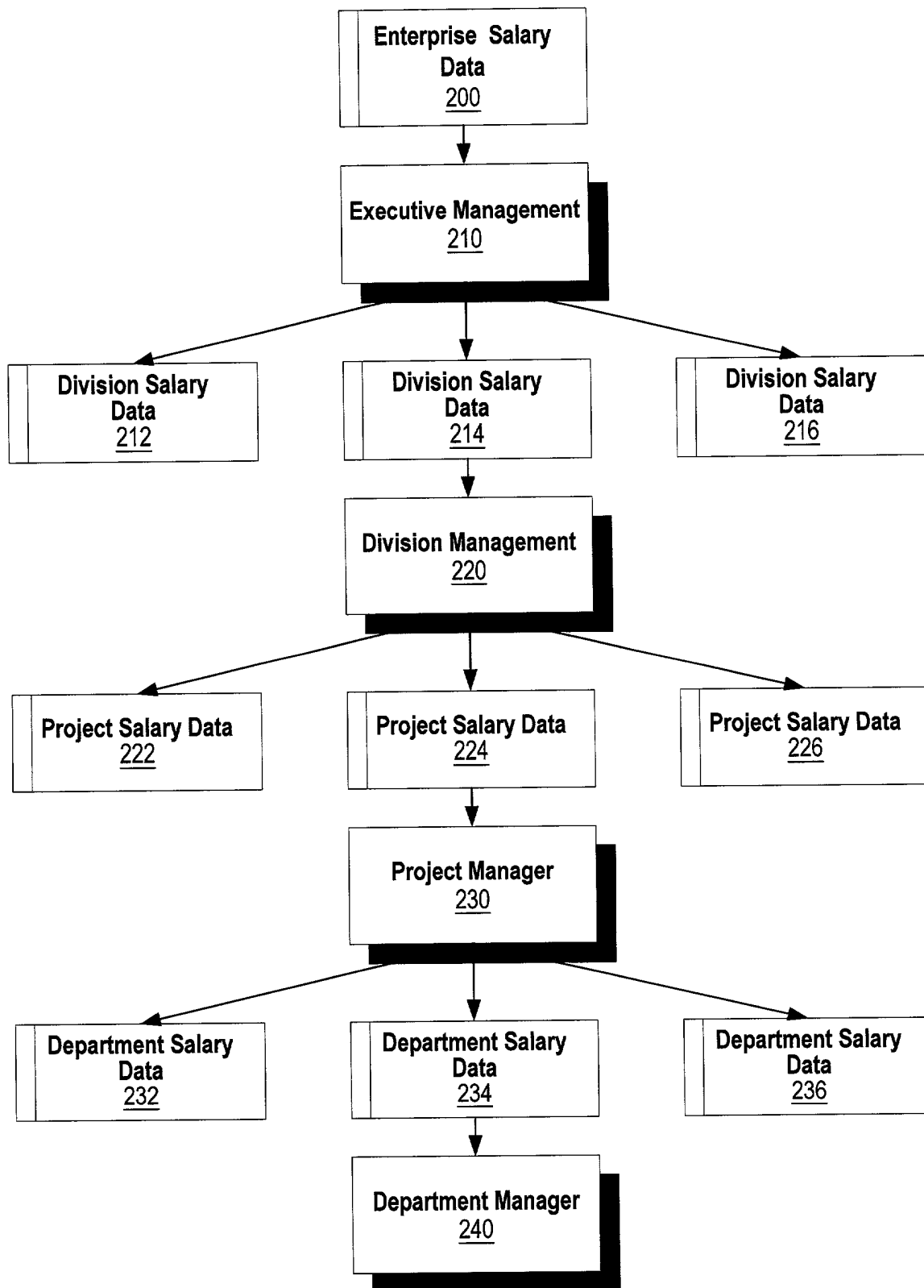


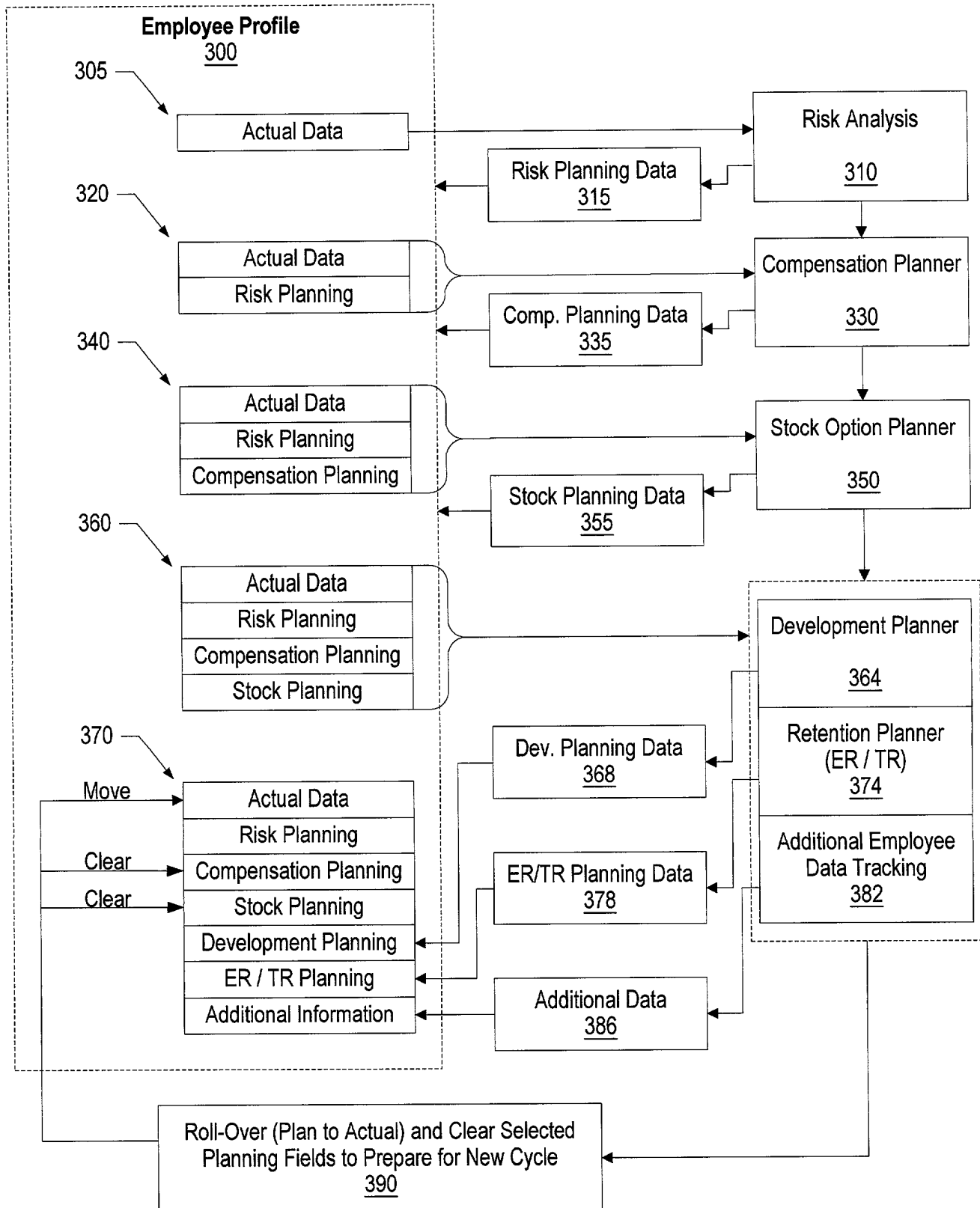
Figure 1

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**Figure 2**

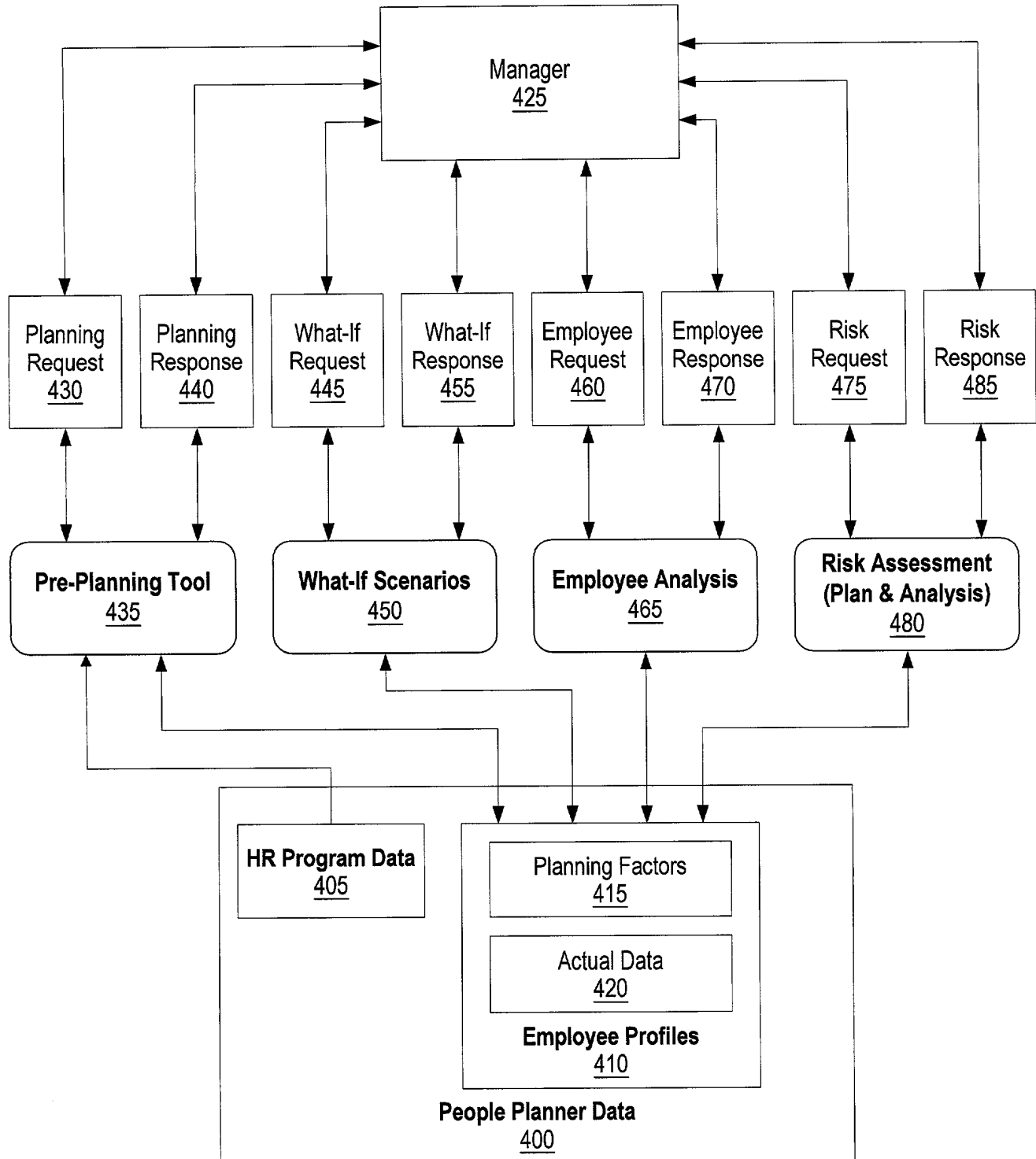
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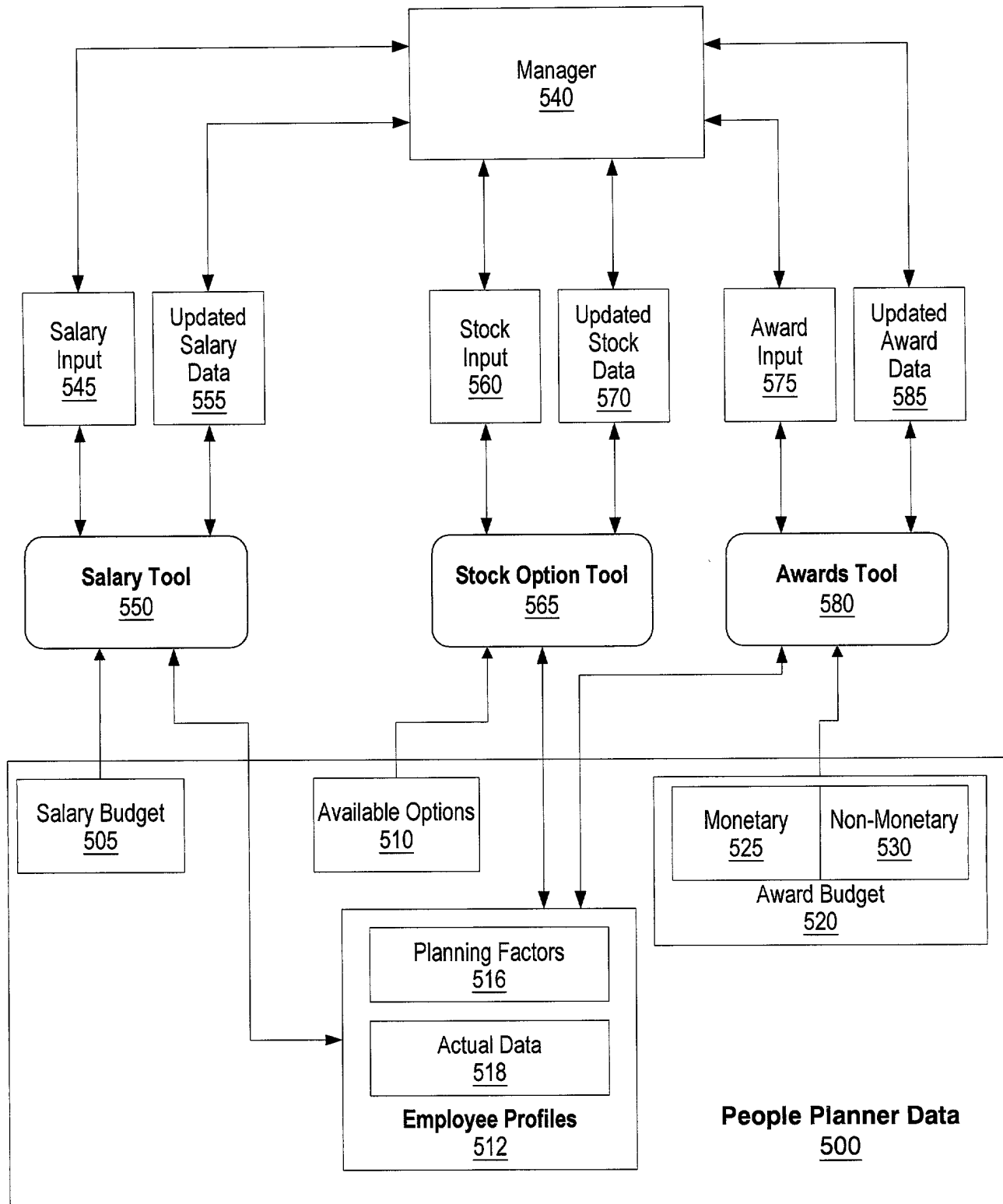
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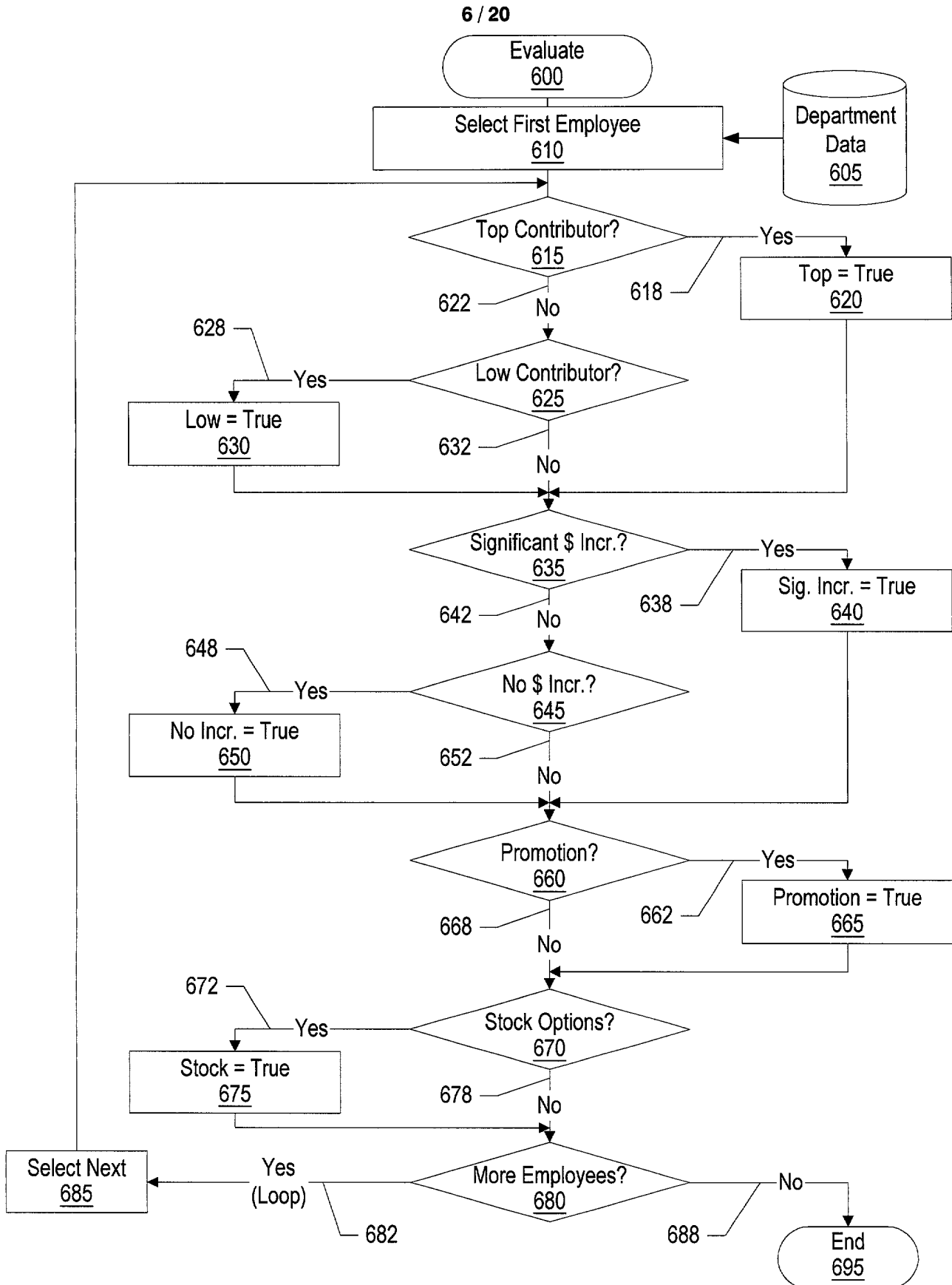
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**Figure 4**

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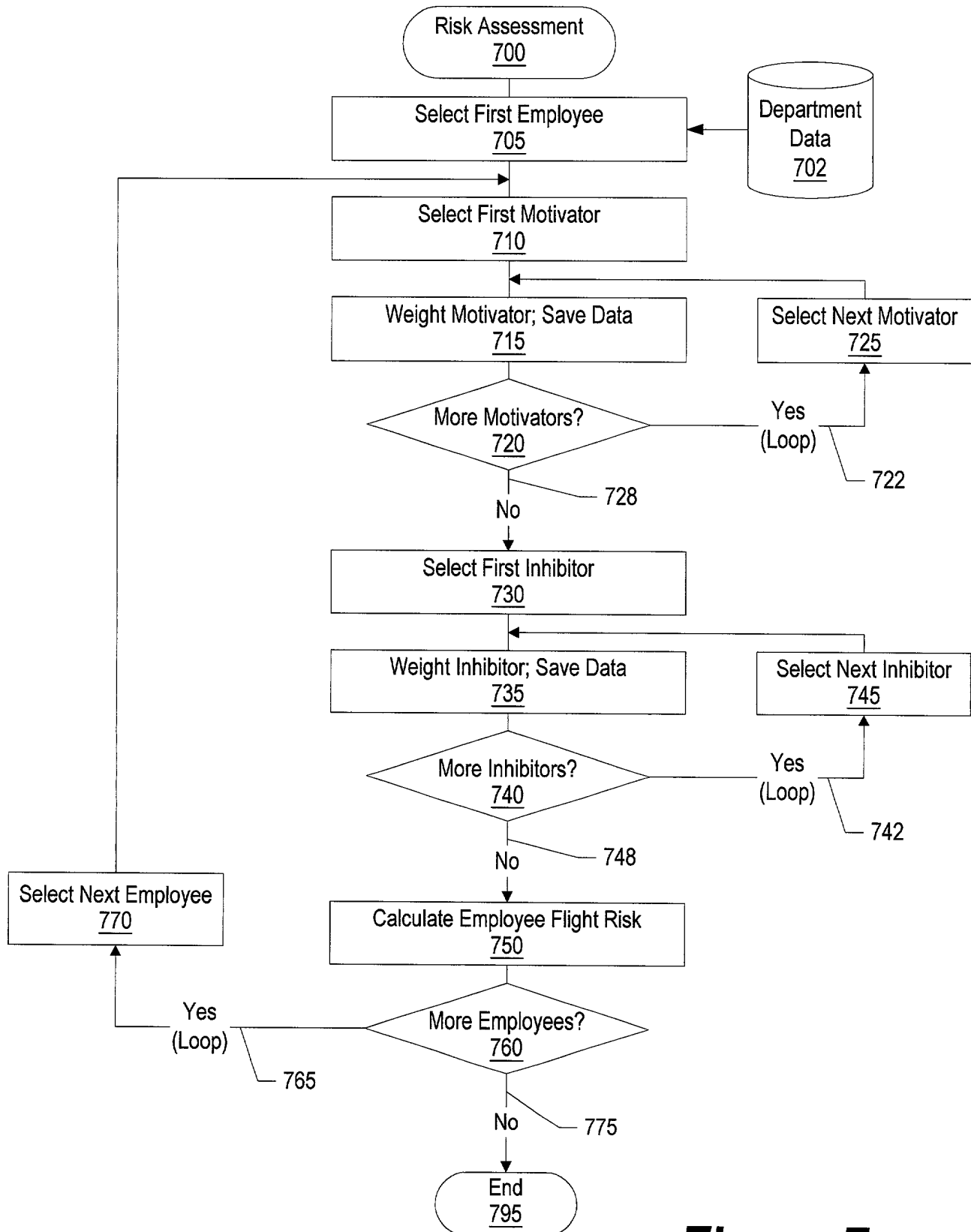
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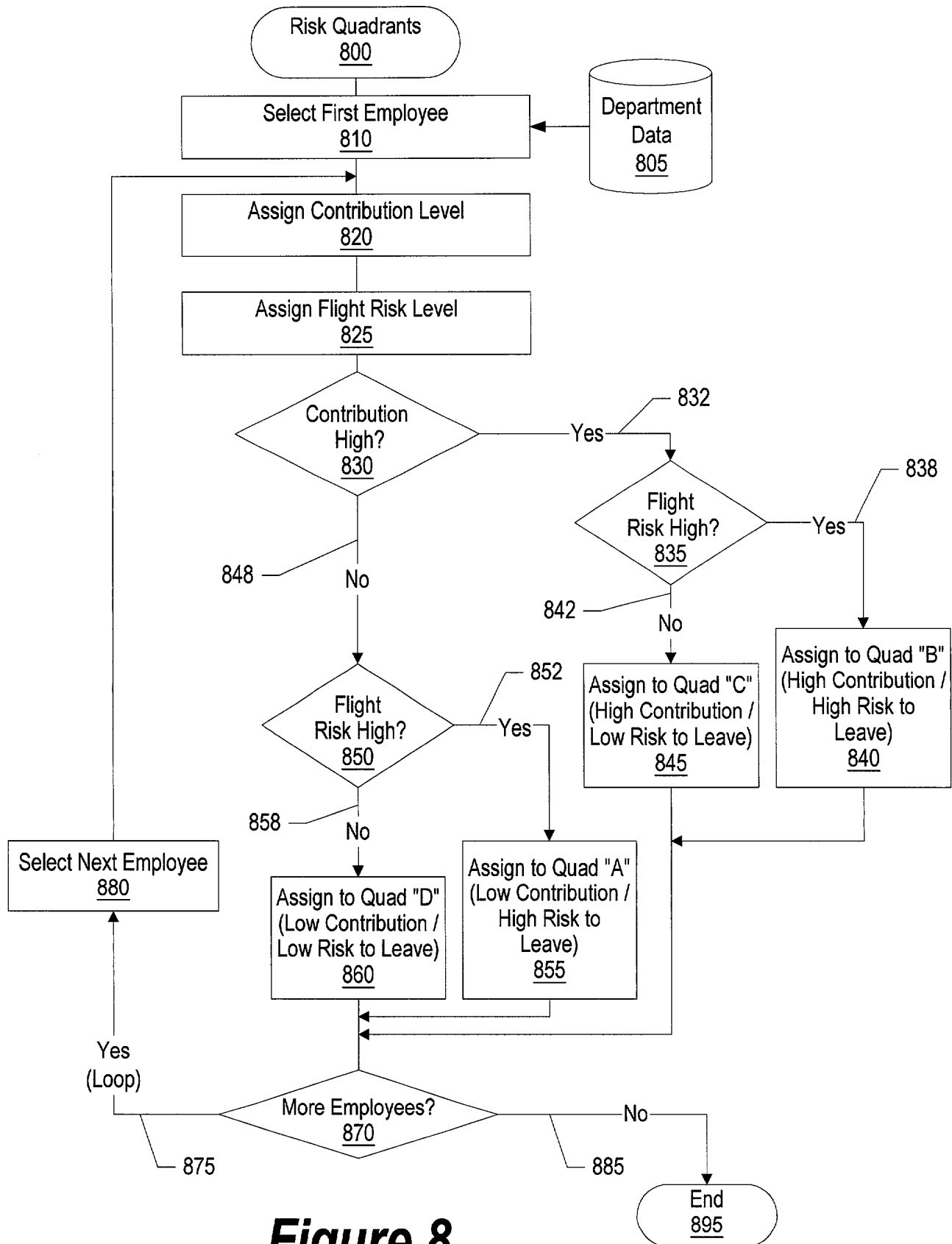
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**Figure 6**

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**Figure 7**

**Figure 8**

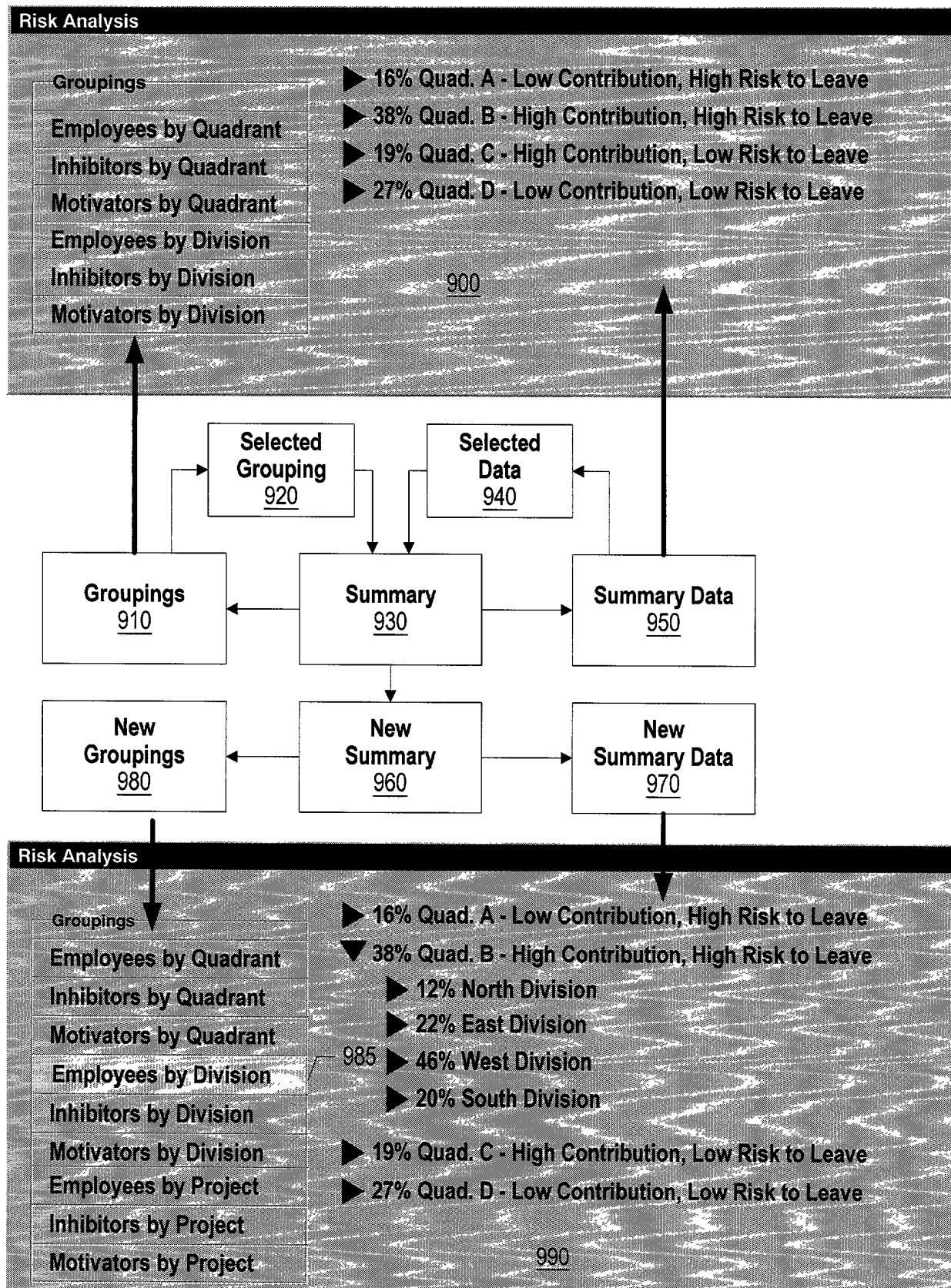
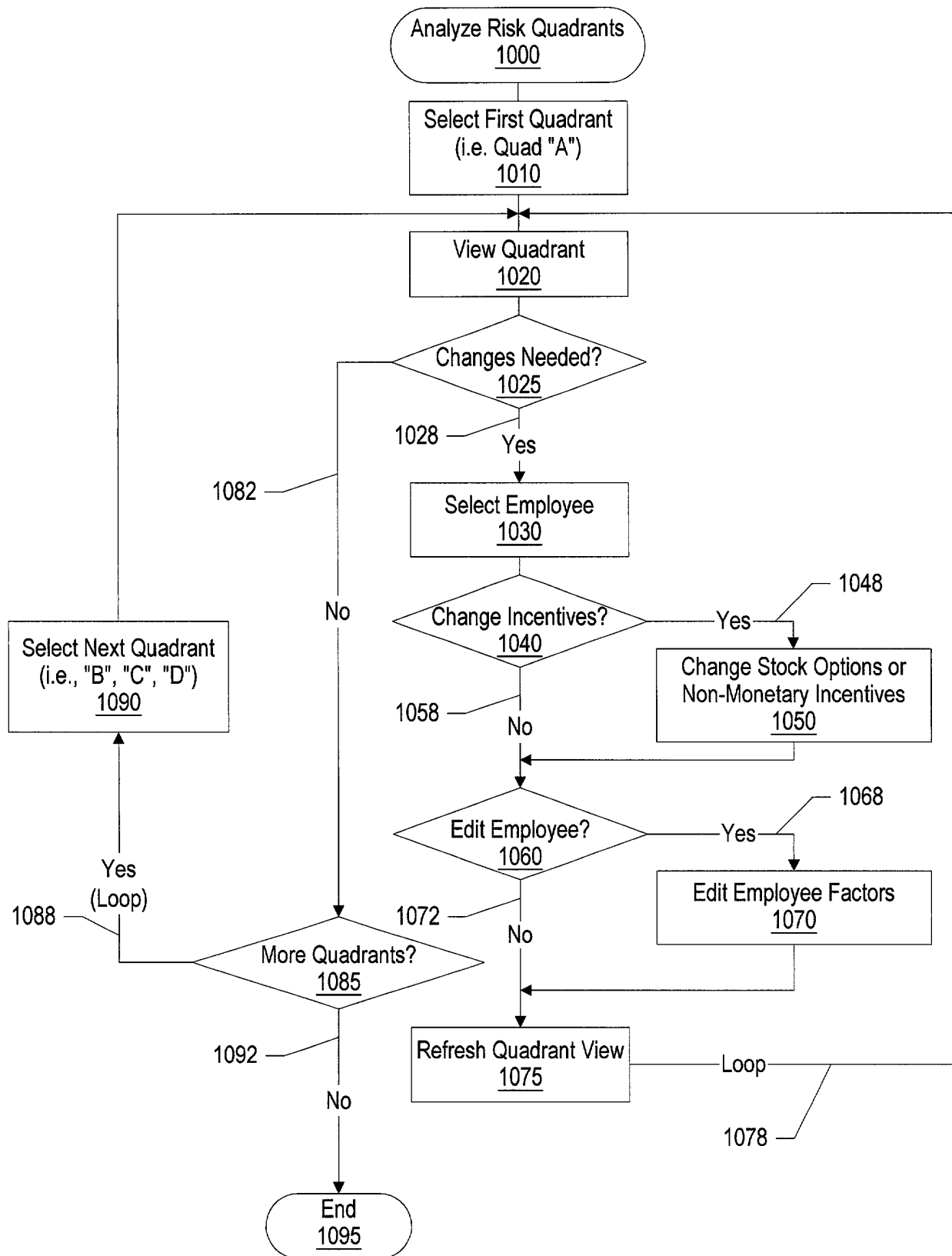


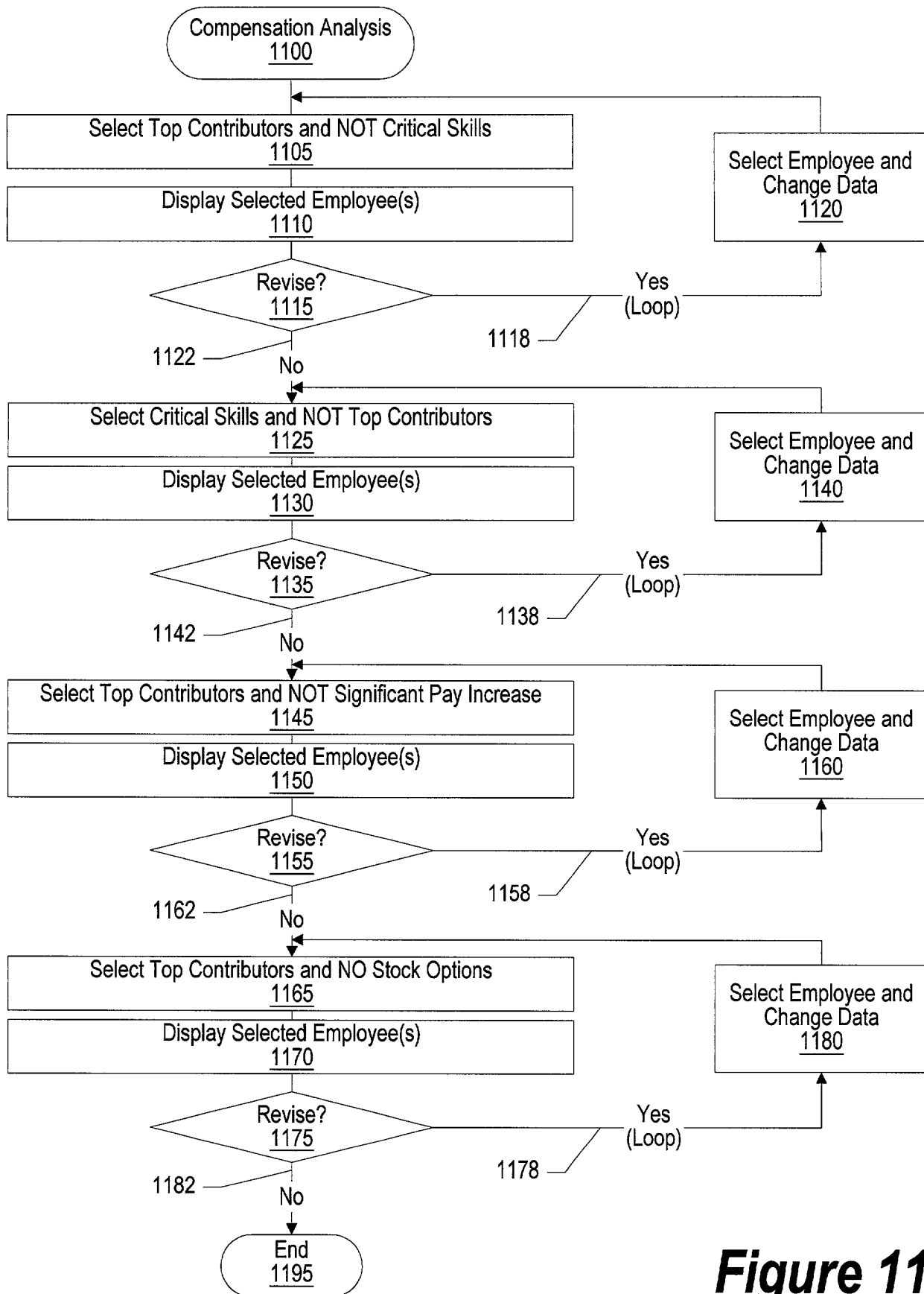
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**Figure 10**

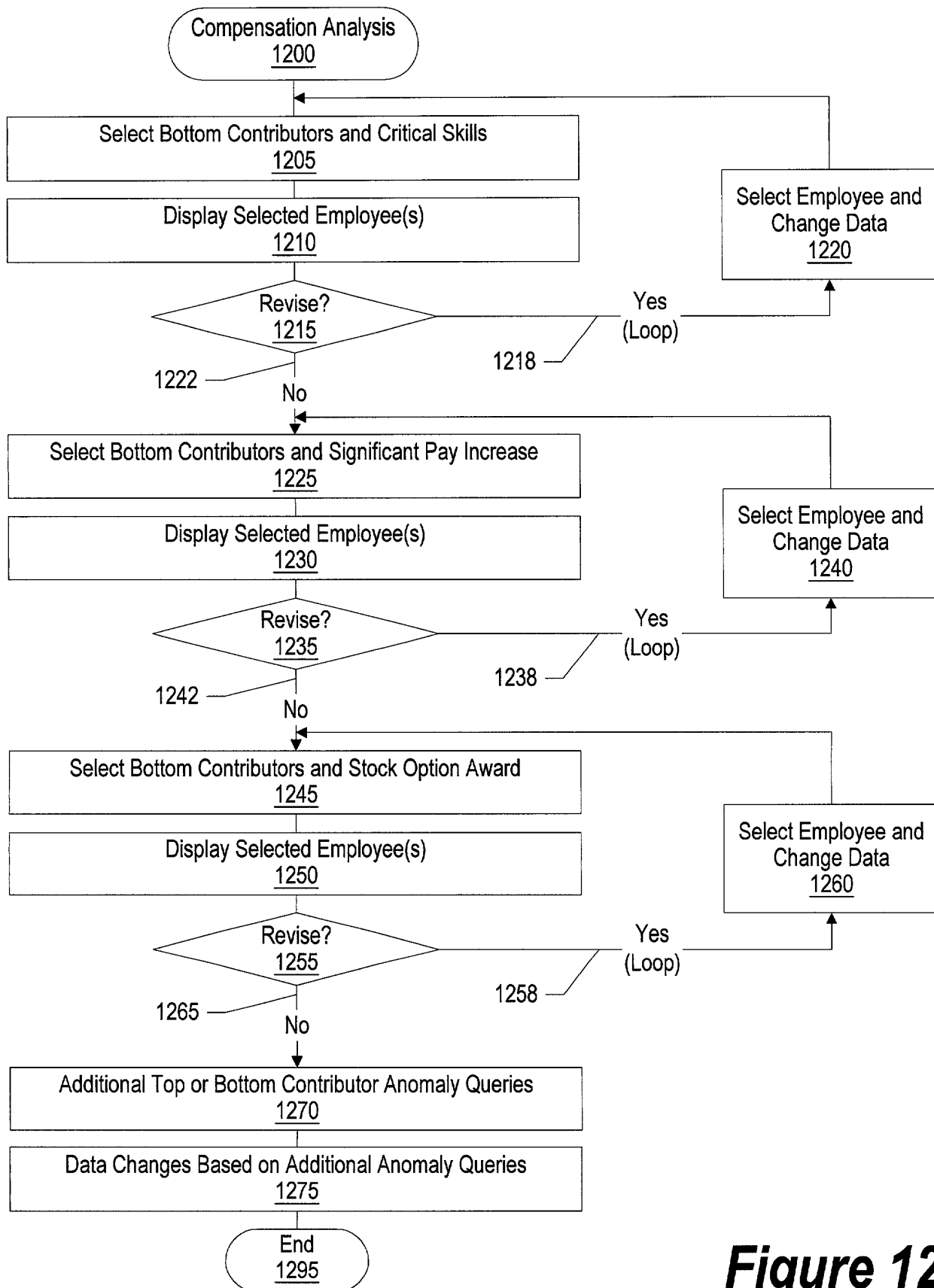
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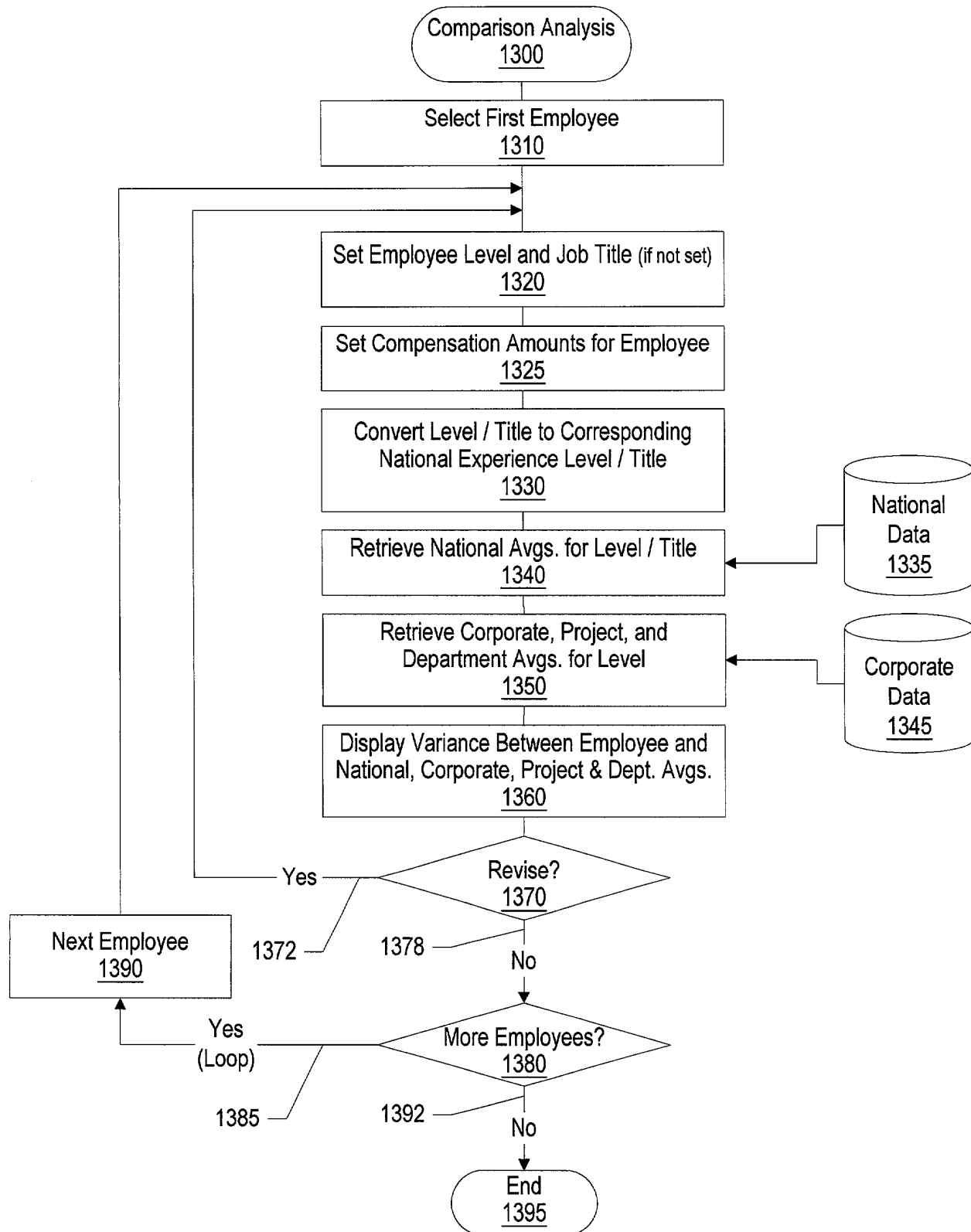
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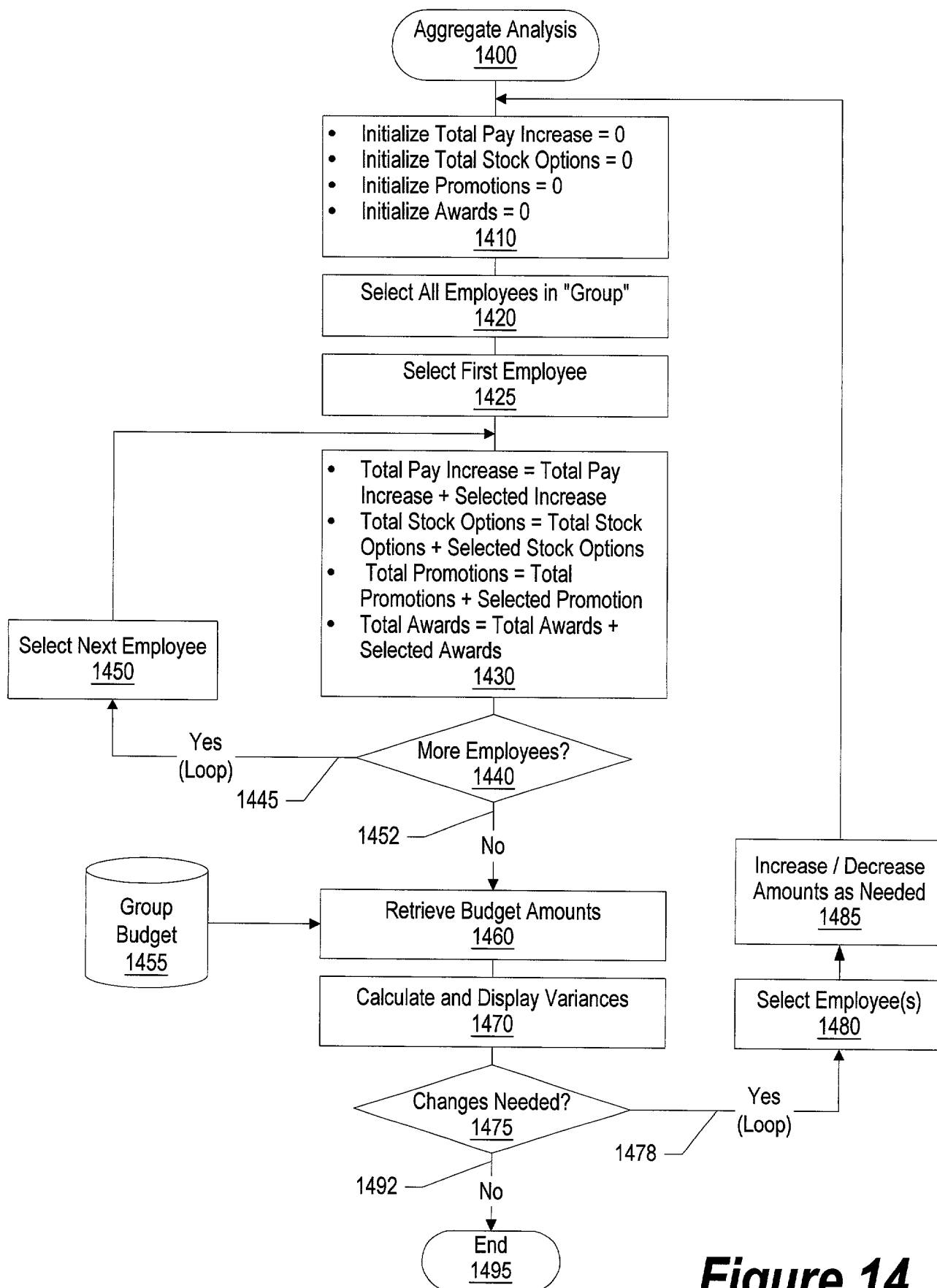
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**Figure 12**

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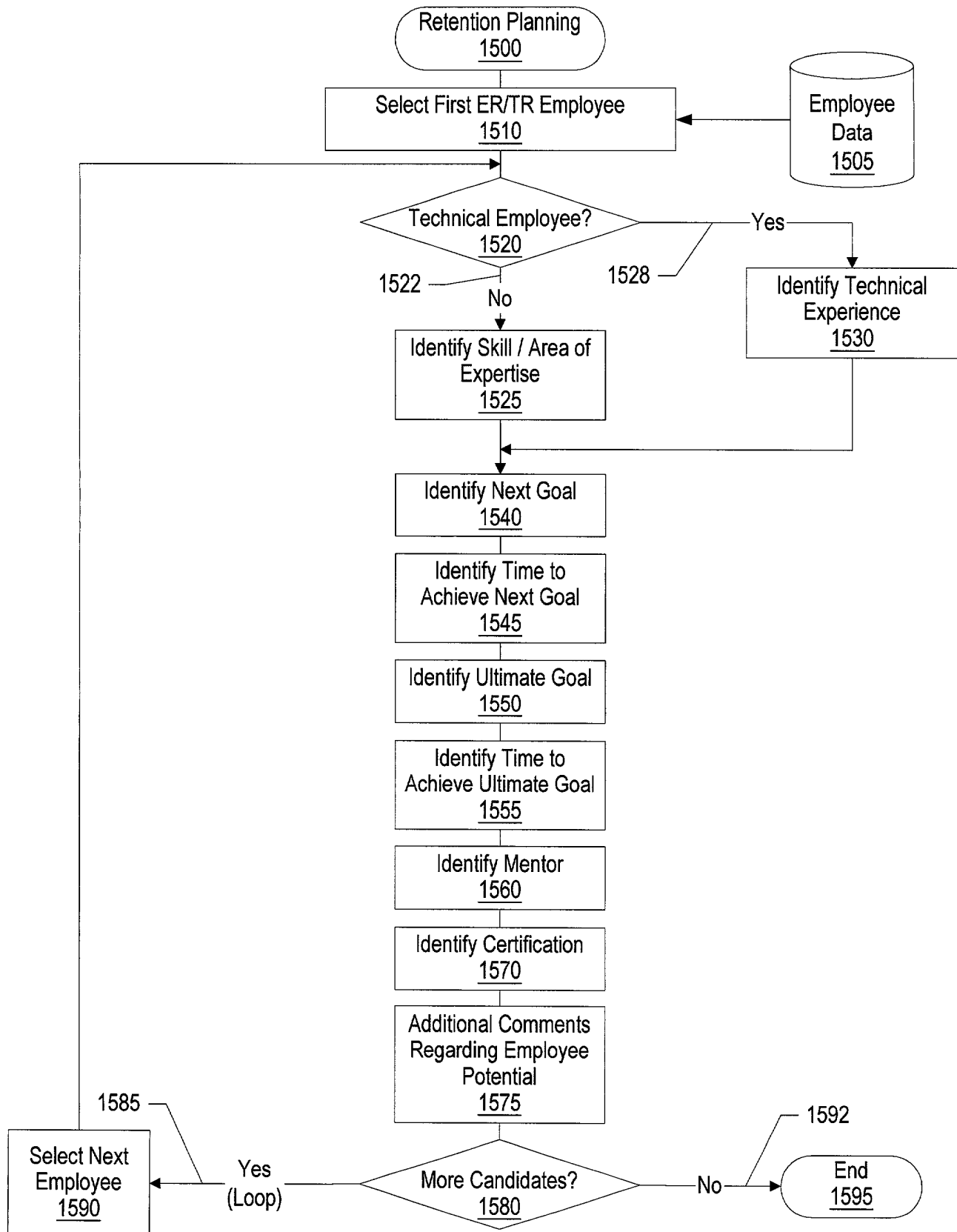
**Figure 13**

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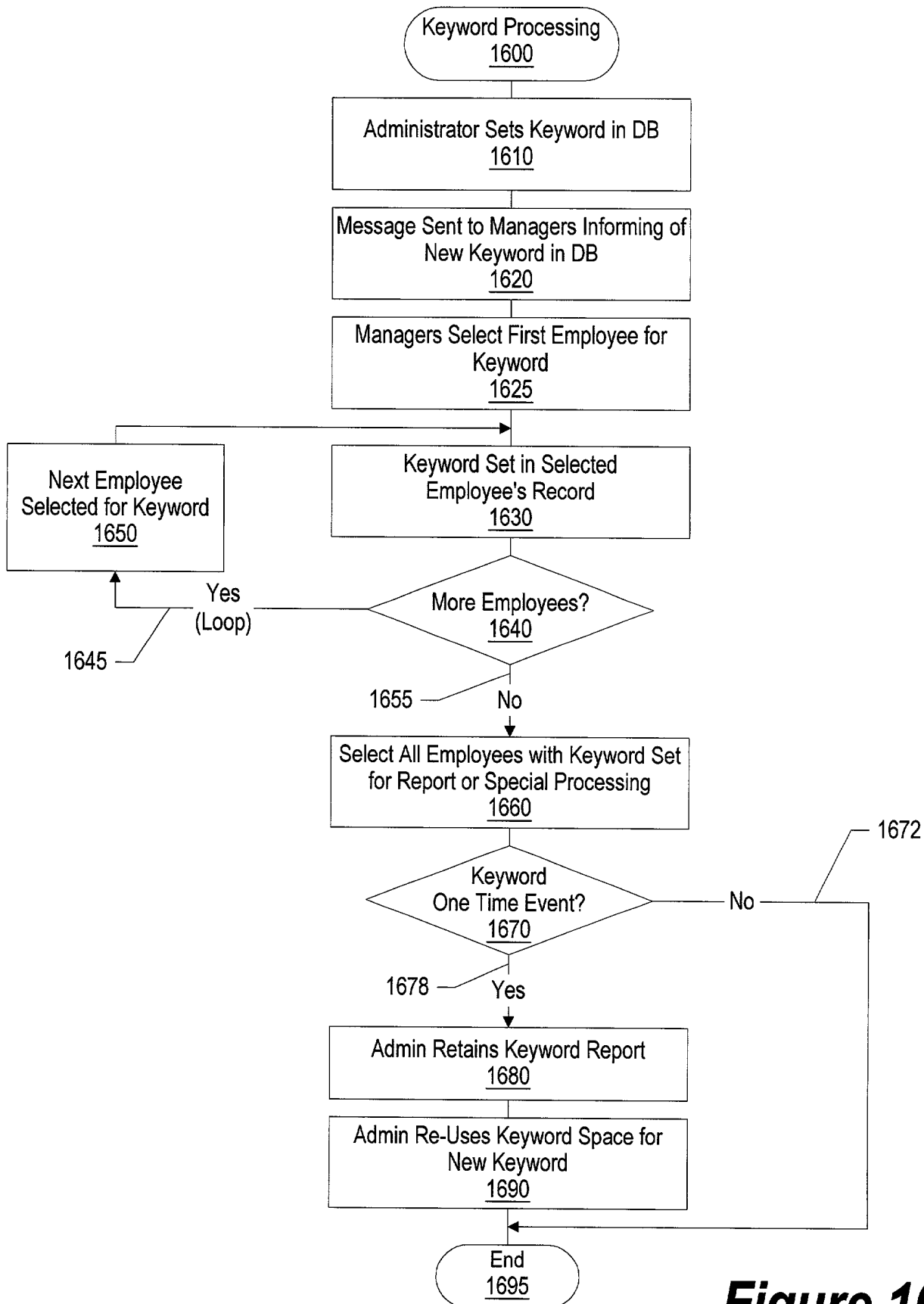
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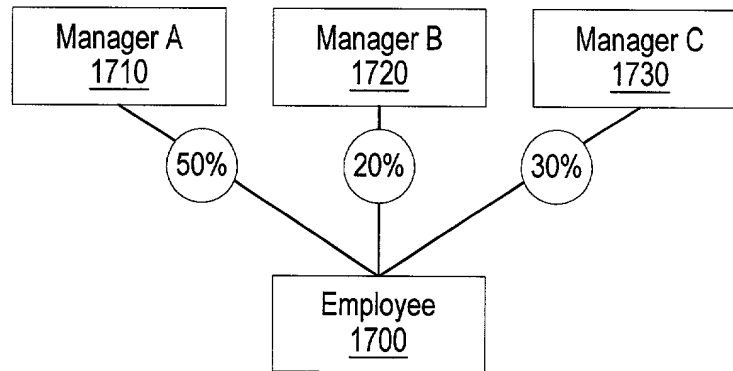
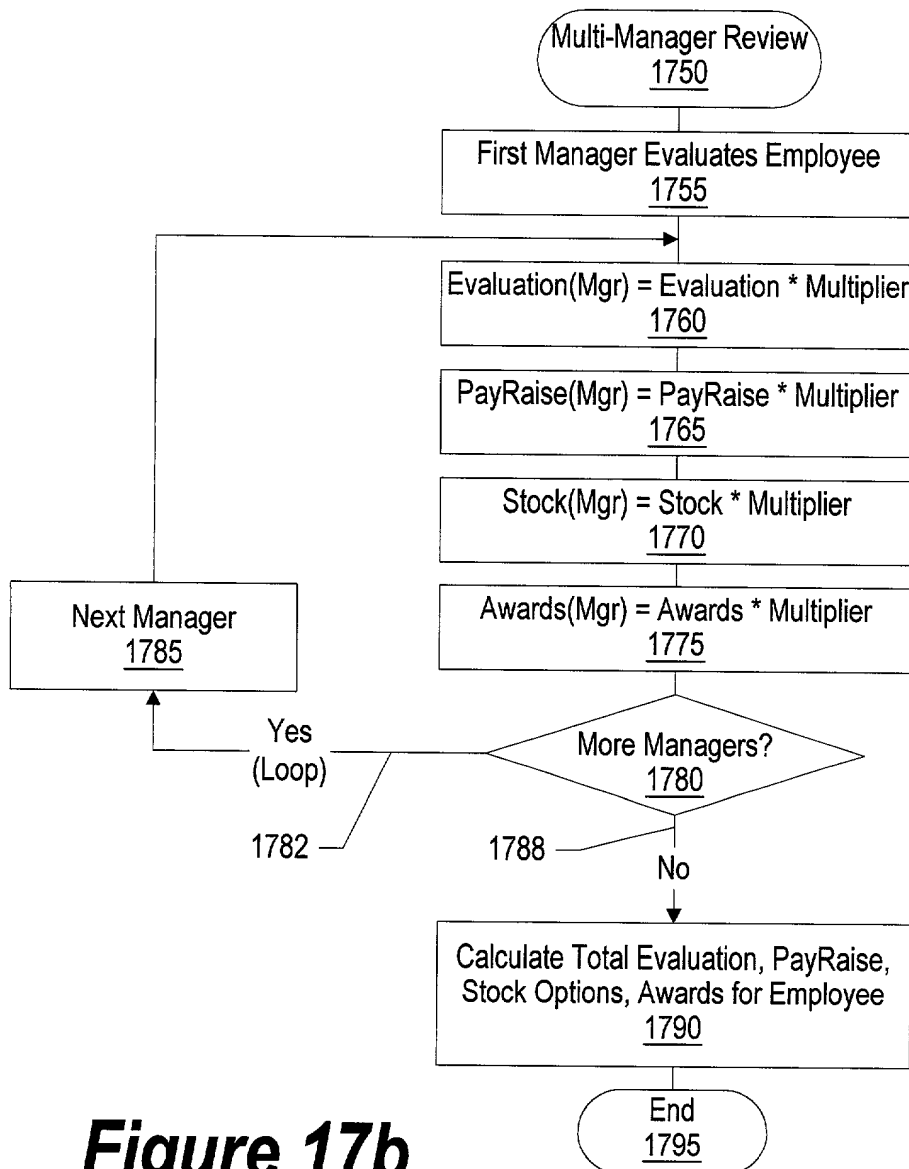
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**Figure 15**

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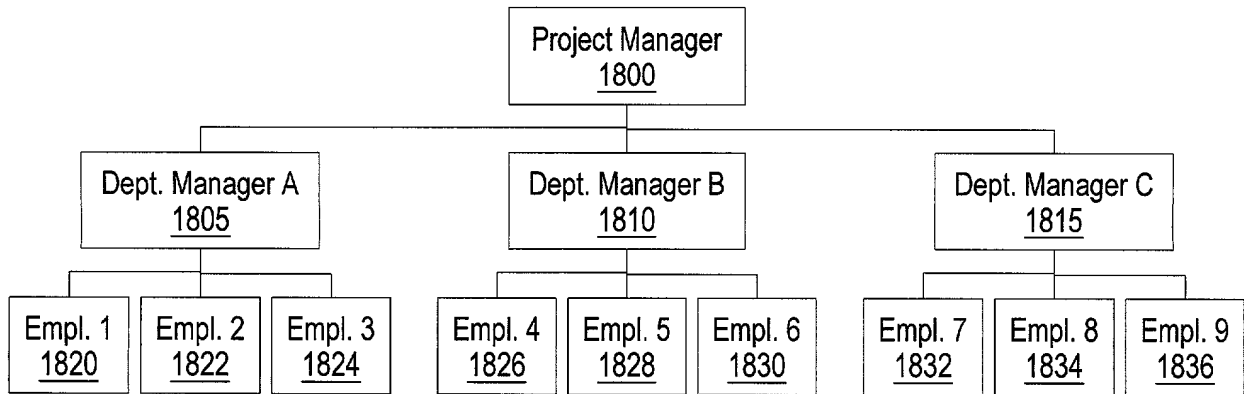
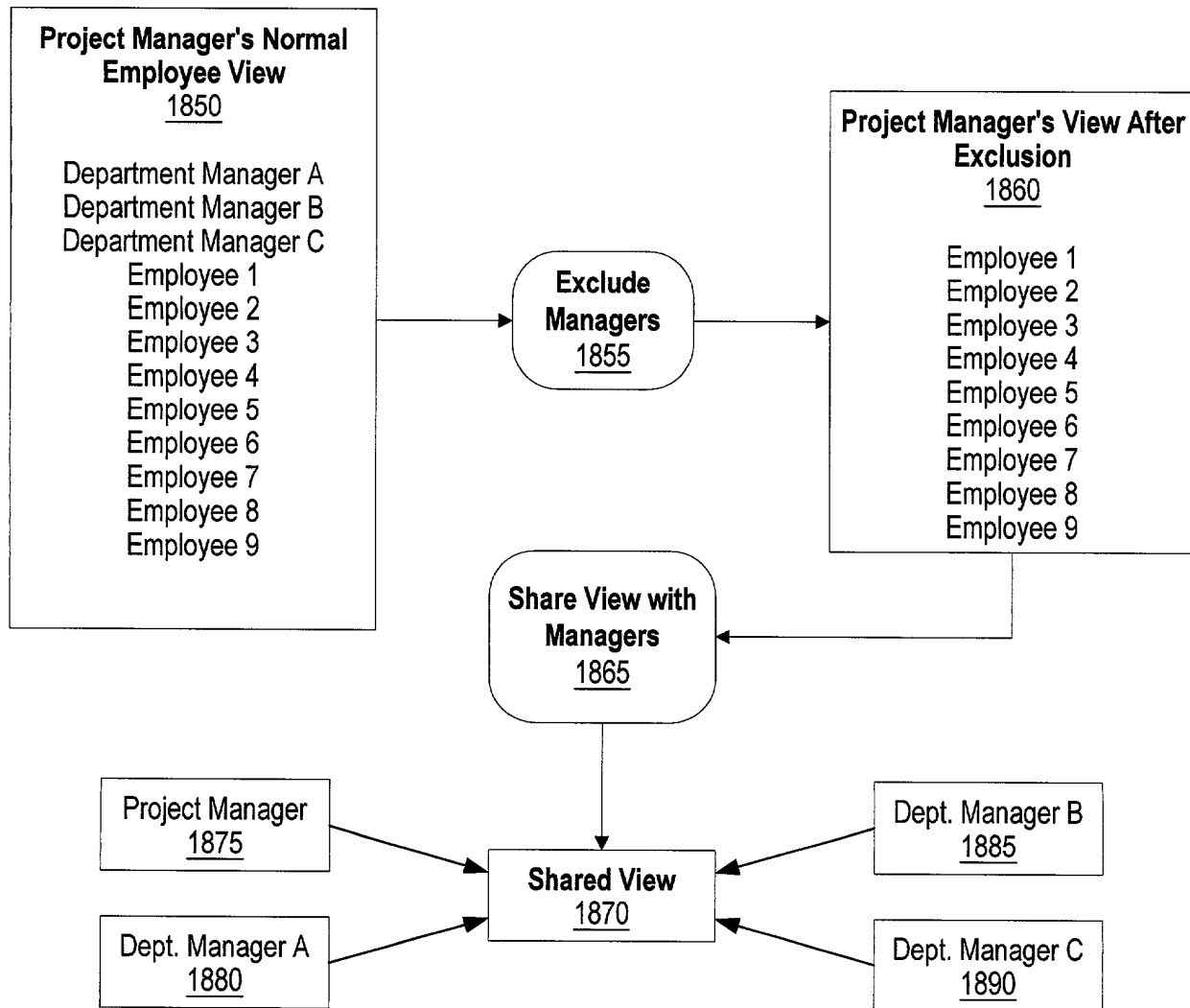
**Figure 16**

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**Figure 17a****Figure 17b**

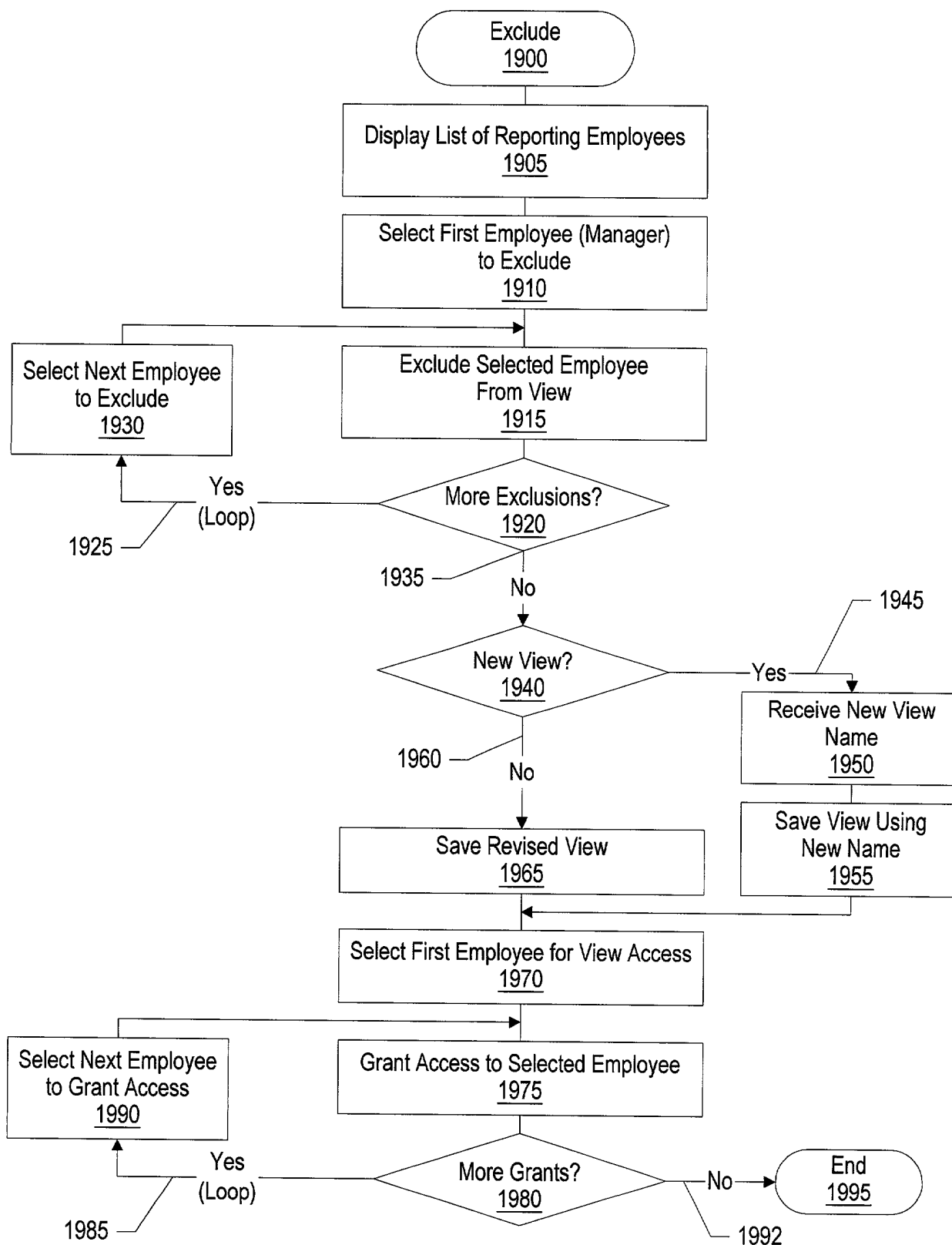
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**Figure 18a****Figure 18b**

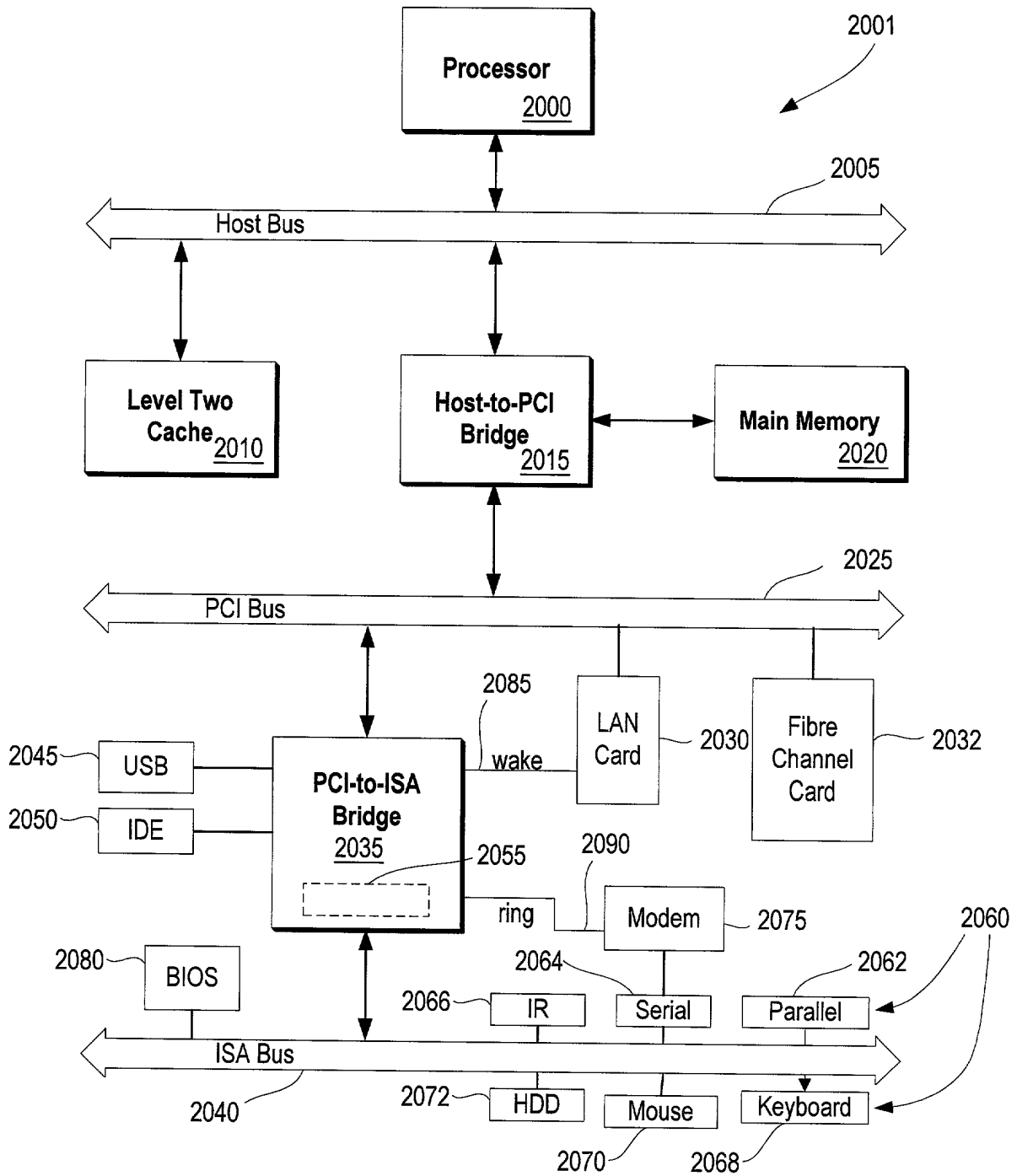
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**Figure 19**

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**Figure 20**